

**Lutheran Church of the Good Shepherd**  
**Minutes from Annual Meeting**  
**January 25, 2015**

Endowment Board – Joe Johnson, treasurer, shared that the fund increased in 2014 by \$12,560.63. Areas of giving fall into Mission Outreach, Congregational Development, and Scholarship / Education. He offered his gratitude to all who have donated to the endowment fund.

Once we established we met our quorum, the annual meeting was called to order at 9:56 AM.

Nominating Committee report – Karen Keenen read the names of the slate of candidates. The candidates stood to be recognized. Sulo Kangas made a motion to approve the entire slate; Joyce Dahlin seconded. Motion carried.

President's report – Pat Earley offered his report as a written report in the Annual Report.

Pastor's report

Pastor Dave opened his report sharing how we had to borrow \$21,000 from Special Funds in 2014 to balance our budget. Having an older building means we need to do long range planning to handle the repairs that are needed. We have a wonderful property committee and custodian who are working on issues. Numbers: \$366,000 – we had over \$15,000 in increased pledges for 2015. \$501,441 – our total anticipated 2015 budget. Much of the increase is related to personnel: health insurance is more expensive, we are bringing Pr. Tim back to a 1.0 FTE, and we are doing a 2% staff wage increase. Our staff salaries are consistently below the synod guidelines for salary.

Pastor Tim described a fabulous 153-slide slideshow he prepared for the meeting, only to find the projector malfunctioning. We are blessed by the people in the congregation – laughter and sharing is so clear in the pictures. God is stirring good things here.

Katie Rich shared that ministry happens at all times – Wednesday nights, during office hours, at evening meetings, when the church is full or nearly empty. It's God's ministry. Katie asked the congregation to be thoughtful about volunteering to continue God's mission during her upcoming maternity leave.

Vision Council retiring members – Pastor Dave asked Pat Earley, Jay Kreft and Brandon Cole to come forward and accept the church's thanks as their vision council terms were completed this year.

Financial report – Mike Klopp led the congregation through a detailed conversation about our 2015 proposed budget which was printed in the Annual Report.

Resolution – Pat Earley read the resolution printed on page 41 of the Annual Report out loud to the congregation, which included the congregation accepting the proposed Constitution / Bylaws / Continuing Resolutions updates that were crafted in 2014. The motion to accept it as written was made, seconded, and was carried.

The suggestion was made to consider doing paper ballots in the future rather than voice votes as some may not be comfortable voting nay in a voice vote.

Pat shared a few words about finding joy in our lives.

Motion to adjourn was made, seconded and was carried. Meeting adjourned at 10:44 AM.

Minutes respectfully submitted by:  
Rachael Nyenhuis  
Vision Council member